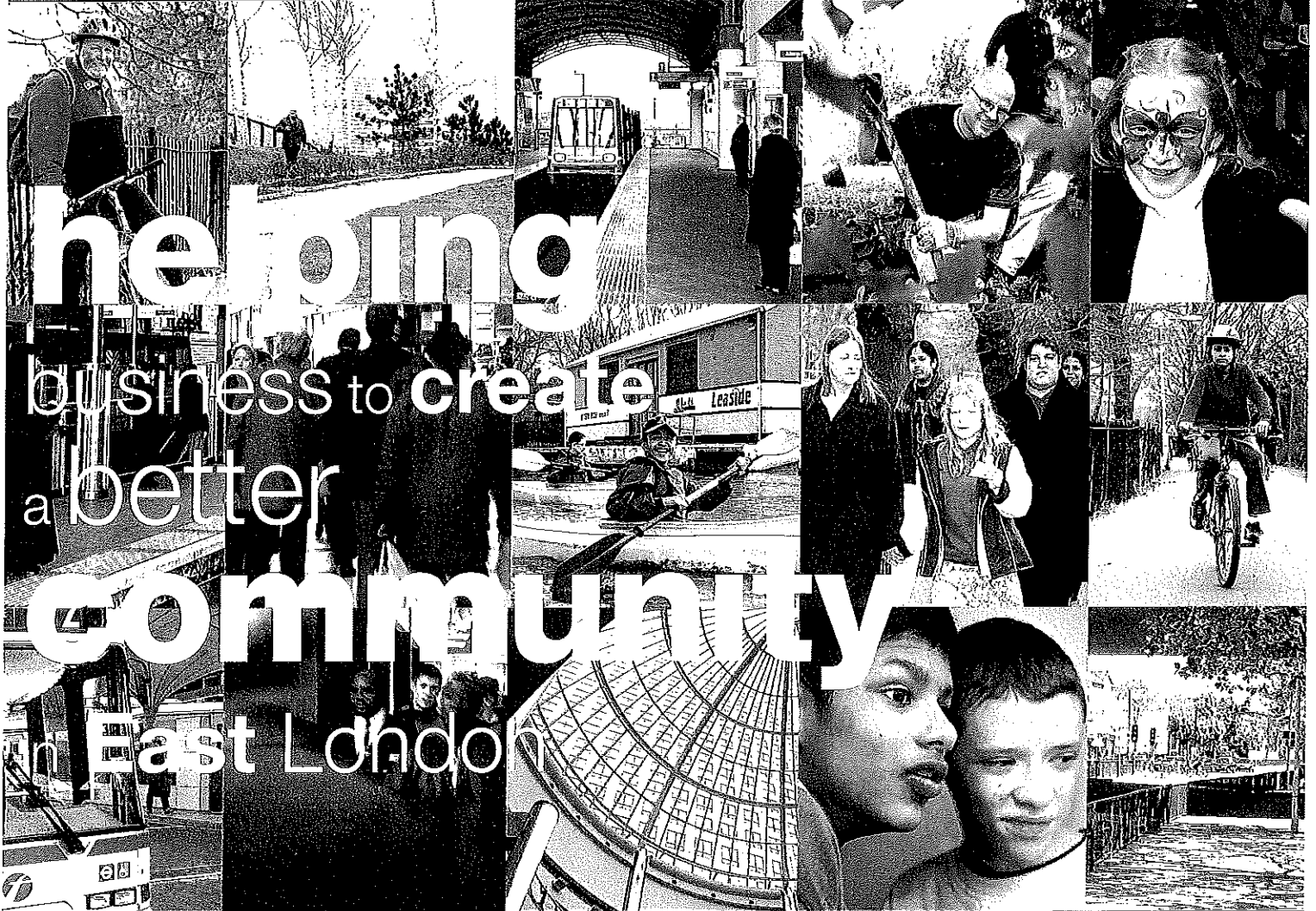


East London Business Alliance

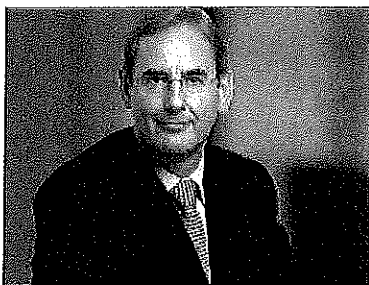


helping  
business to create  
a better  
community  
in East London



# OUR **aims** and **objectives**

ELBA



*"ELBA acts as a channel for business skills and experience to contribute to the social regeneration of East London and, in the capital's largest regeneration area we are a voice for business with local, regional and national government. We have made, and will continue to make, a significant contribution to the debate on the best ways to bring prosperity to the area."*

Harvey McGrath  
Chairman, ELBA

The East London Business Alliance aims to:-

**encourage** and facilitate business involvement in and commitment to the social and economic regeneration of East London;

**assist** in the transfer of business skills, experience and resource to community and voluntary projects in East London both directly from companies and individually through volunteers;

**work** with our partners in the city and the London boroughs of Hackney, Newham, Tower Hamlets, Barking & Dagenham, Rebridge and Havering and with the Thames Gateway London Partnership;

**ensure** that a business voice representing East London's priorities is heard by local and central government;

**promote** business interests in the redevelopment of East London; and

**provide** an unrivalled (networking) opportunity for private and public sector partnership.

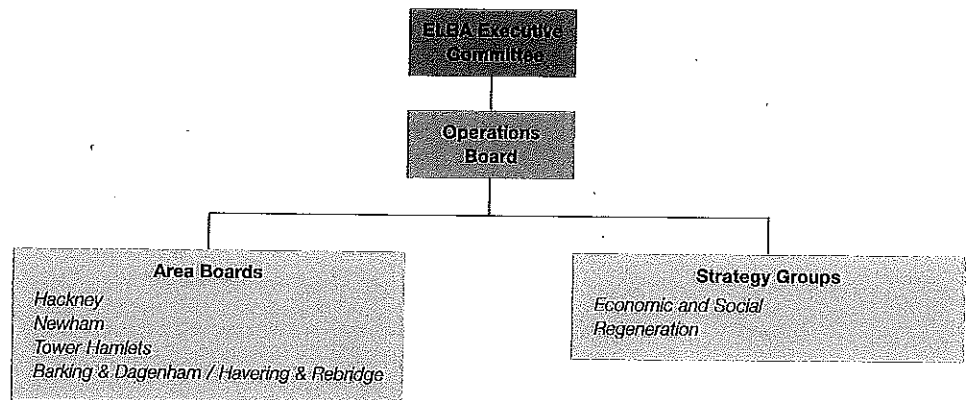
# our structure and organisation



East London Business Alliance (ELBA) is a business led organisation operating in the City and East London. It works very closely with representatives from the private and public sectors. The Operations Board meets once a quarter to determine priorities and to receive reports from the Area Boards and from Strategy Groups.

The Board brings together the biggest business led organisations dedicated to East London and sets the organisation's policies and priorities. The Executive Committee also meets quarterly to receive reports from staff and to ensure that operations are undertaken in accordance with the Board's views. From time-to-time it also identifies and draws the Board's attention to new issues and priorities.

*The Executive Committee  
is represented on each  
Area Board.*



Boards for each of the three inner London local authorities, Hackney, Newham and Tower Hamlets, have been established for some years. To expand the reach of ELBA, a further Board is being established to represent the needs of the three outer boroughs of Barking & Dagenham, Havering and Redbridge.

The Executive Committee has formed a number of Strategy Groups designed to study in-depth the ways in which business can assist in developing specific strategies to deal with issues such as health, housing, transport, learning, skills and the environment.

From time-to-time, members set up specific short-term focus groups to deal with particular issues, such as teacher retention and recruitment.

# opportunities and **benefits** of membership



## **Corporate Members**

Accenture  
Allen & Overy  
Aon Limited  
Axa Real Estate Investment Managers Ltd  
Bank of England  
Bovince Ltd  
BT  
Canary Wharf Group plc  
CMS Cameron McKenna  
Creative Intelligence  
Credit Suisse First Boston  
Deutsche Bank  
DLR Ltd  
Dresdner Kleinwort Wasserstein  
East Thames Housing Group  
Engenica  
ExCel  
Ford Motor Company  
Financial Services Authority  
HSBC  
Kingsmead Homes (Hackney) Limited  
Laing Homes Ltd  
Linklaters and Alliance  
London City Airport  
London Electricity Plc  
LPN  
Man Group plc  
Marsh Ltd  
Morgan Stanley  
News International Plc  
Peabody Trust  
Prudential plc  
Railtrack, East Anglia  
Reeve Hepburn  
Schroder Investment Management Ltd  
Shaftesbury Housing Group  
Tate & Lyle Sugars  
Tesco  
Thames Water  
Trinity Mirror  
UBS Warburg  
Willis  
Workspace Group Plc

ELBA is a group of private and public sector bodies, led by business and committed to the social and economic regeneration of East London. ELBA works closely with its partners to facilitate the revival of East London by bringing together the skills and resources of private sector institutions to help and support regeneration programmes in the area.

In particular, ELBA members benefit through:

**membership** of a network of like-minded companies, pooling knowledge and experience of social and economic regeneration in East London;

**relationships** with key stakeholders in the political, public and private sectors;

**up-to-date** information on the regeneration of East London and awareness of best practice, schemes and projects;

**awareness** of political agenda of national, pan-London and local government that impinge upon business in East London;

**development** of personnel by encouraging community involvement amongst staff members with a variety of social and economic groups - assisted by dedicated Programme Managers whose job is to ensure appropriate introductions between groups and volunteers - producing the most effective blend of expertise and skills, and enhanced employee motivation from involvement in ELBA initiatives;

**involvement** in Challenge and Participation days in East London;

**increased** corporate image definition and awareness; and

**opportunity** to participate in a prominent and powerful lobbying voice, contributing to and influencing policy on key current and future issues affecting business in East London.

a VOICE for  
**business**  
in East London



**At present the Alliance's transport priorities are:**

**Crossrail** – with a serious study of alignment options in the east so as to maximise the benefit derived from this much needed line;

**improved** road access along the A12 corridor;

**Hackney** East London Line extension and South West London Line development;

**extension** of platforms at Stratford so as to allow greater number of through trains to stop; and

**employer** led, green travel plans.

ELBA articulates the needs of business to central and local government.

It lobbies and promotes seminars and discussions on the business environment in the Thames Gateway and seeks to bring the needs of business to a wider public. Inter alia, this means it has developed a well-argued agenda for transport improvements. Transport is the key to East London's regeneration; Government has recognised the central role of transport to the full exploitation of development opportunities and the commitment to creation of additional employment.

Working with our partners, ELBA has :

**produced** the first ever business-led transport strategy for East London;

**helped** promote the case for the extension of the East London Line to both north and south;

**lobbied** Transport for London (TfL) to promote East London Transit's development, through a new tram system;

**lobbied** central government, Thames Gateway London Partnership and local authorities in the area for three new river crossings between the Blackwall crossing in the west and Thamesmead and the Royal Docks in the east;

**worked** with Transport for London (TfL) to develop a key bus route (No.25) with real-time information, priority lanes and high security facilities.

# reflecting the **needs** of employers

ELBA



*"For over a year, the London IT Department of Morgan Stanley has been partnering with ELATT (East London Advanced Technology Training), a charity specialising in IT training for the long-term unemployed. We have provided assistance in many areas, including providing work experience, supplying IT equipment and running career seminars and CV/interview clinics. I personally get great satisfaction from participating and, in particular, from knowing that our contribution can make a real difference".*

Howard Lewis  
Morgan Stanley

*Howard manages a team of IT software developers in the global financial services firm Morgan Stanley. He is responsible for producing a company-wide Trading XML standard.*

## Education and employment strategy

Education in East London is amongst the worst in the country and unemployment, although falling, is still much higher than elsewhere. ELBA tackles the problem by bringing together representatives from the private and public sectors to develop and apply creative business led solutions. A group of members, working with London Borough of Tower Hamlets has established a not-for-profit employment agency for the education service. Members of this group include senior representatives from Thames Water, BT, HSBC, ING Barings the Training Enterprise Council and the British Library.

Employee volunteers give their time and skills in many ways, including being reading and numeracy partners in primary schools. In Hackney, the Hackney School's Mentoring programme provides mentors for almost 400 young people, arranging workplace visits and providing interview practice.

The strategy group aims to make an impact at a strategic level by influencing decision makers and service delivery organisations. By promoting the business perspective on education and employment we aim to ensure that programmes reflect the needs of employers which will ultimately help people in East London to take advantage of the employment opportunities on their doorstep. We work closely with all the Education Business Partnerships in member Boroughs.

## Employment initiatives

**Implementation** of a large scale survey of companies participating in the New Deal for Young People programme and the successful use of the resulting information to lobby Central Government for changes to the programme;

**mapping** of training provision across East London to identify those programmes where business could add the most value and the subsequent development of corresponding initiatives;

**involvement** of senior managers from business in a seminar on employability, helping training providers in the area to gear their courses to the needs of business; and

**exploration** of the recruitment practices of member companies to identify the skills and qualifications needed to secure entry level jobs and the distribution and briefing of this information to training providers across East London.

# giving time and skills



*"I thoroughly enjoy the Reading Programme and get pleasure from the interest and enthusiasm shown by my pupils and would highly recommend it to anyone".*

*Diana McKinley  
ING Barings*

*Diana is PA to two senior advisers to the Bank and to the Chairman of the Baring Foundation. Secretary of the London Charitable Donations Committee and Member of the Community Investment Committee, helping with projects, and co-ordinator of the Mentoring Programme.*

## Education initiatives

ELBA is implementing a number of education initiatives across East London. They are aimed at hard pressed schools and teachers and assist in providing final year pupils with confidence building and an understanding of workplace demands. They include:

**generation** of over £400,000 of in-kind business support for Hackney and Newham Education Action Zones. Providing much needed skills, expertise and resources including strategy development, improving communication systems, head teacher mentors, computer equipment, work related curriculum material, school governors and volunteers working with children;

**working** in conjunction with the Deputy Governor of the Bank of England, to recruit sixty business people to become governors at schools across East London; and

**facilitation** of improved co-ordination between the different mentoring programmes across East London and the encouragement of sharing best practice and resources.

## Future initiatives

Things are improving in East London. Unemployment has fallen to its lowest point in many years and educational performance is slowly approaching the national average. However, there is still much to be achieved and we believe that carefully targeted support from business will have a major impact.

ELBA, together with Education Business Partnerships, will continue to focus time and resources on the schools in East London, in the belief that children and young people deserve the best opportunity to help them succeed. However, we also recognise that for some young people this will be too late. We will therefore, also support programmes that aim to improve the employment prospects of these young people, helping them to find routes into the workplace.

committed to  
**developing**  
better healthcare



### Health strategy initiatives



*"Changing peoples lives for the better is more important than anything else".*

*Ros Rivaz  
Tate & Lyle*

*Ros is Operations Director for Tate & Lyle Europe, managing the world's largest sugar refinery in Silvertown, East London. Despite the many demands on her time, she still finds time to volunteer her business skills to help improve the health provision in East London. She has been involved in Newham Mencap and the ELCHA Health Action Zone as the ELBA representative. Ros is a board member of the Newham Health Partnership Board and also sits on the ELBA Health Strategy Group.*

ELBA has a Health Strategy Group, which brings together the public and private sectors in East London. It is committed to developing awareness in the business community of how it can help the Health Service in the area and provide much needed skills, expertise and assistance to local health professionals. The Group works closely with the Newham Primary Care Group (PCG) and with the local health and social care partnerships in the area.



Members of the Group are key players in the development of Health Action Zones (HAZ) in the area. ELBA members continue to make a very significant contribution to the improvement of the Health Service in East London. They have:-

**introduced** and piloted a mentoring programme for Medical Practice Managers. The mentors help Practice Managers to upgrade their skills and learn the new disciplines required to run a medical practice efficiently including, IT, business strategy, human resource systems and the implementation of quality financial controls;



committed to  
**developing**  
better healthcare

continued

ELBA



*"My responsibility within the bank is to encourage employees to volunteer their time and skills with voluntary organisations in East London. In particular, I get great satisfaction from being a trustee of Hackney Agency for Volunteering and providing general business and personnel guidance."*

Patsy Francis  
Associate Director,  
Corporate Responsibility  
and Community Affairs,  
UBS Warburg

**played** a key role as GP Practice Business Advisors. Many GPs, particularly those in single doctor practices, are compelled to operate from premises which are sub-standard and unsatisfactory. Funding can be sought to develop premises. However, the GP must first prepare a service development plan and, for many, this is a new and difficult requirement. The Group has initiated a pilot programme in which business volunteers are working with GPs to prepare and implement plans and to facilitate subsequent improvements to their premises.

This is particularly important in East London, which has many single doctor practices and where premises are expensive and often in a rundown condition. The programme is supported by the Newham Fit for Work SRB and the Newham PCG. It will be evaluated independently and HSBC is supporting its review;

**acted** as members of the Health Action Zone;

**acted** as business representatives in Local Health and Social Care Partnerships;

**provided** marketing advice to attract more staff to the Health Service in East London;

**served** as directors on NHS Trusts; and

**provided**, via business volunteers from Marsh, advice on service planning in the City fringe.

The group proposes to develop these ideas further, building on the primary objective of providing skills and expertise to help the continued development of the health service in the area.

working for  
a **better**  
community



*"The amount of time I volunteer varies a great deal but it probably works out at two hours every three weeks or so. I have provided feedback on ideas for financial controls and outline business plans. I volunteered because I wanted to do something for the community but also so that I could learn new skills. I have been involved with the Community Reinvestment Trust almost from the beginning and it has been very exciting watching it get off the ground"*

*Carolyn Newman  
Deutsche Morgan Grenfell Group Plc*

*Carolyn works in the Regulatory Reporting Team at Deutsche Bank. She is a volunteer with the Community Reinvestment Trust, part of the Environment Trust, which provides credit/financial services to specific local community groups.*

## Helping the Public Sector

A team from ING Barings and others has been working alongside the London Borough of Hackney's finance department to structure a programme of site and building disposals which, when completed, will help the Borough to address its budgetary requirements.

## Banking on Shadwell

Banking on Shadwell is a partnership between Deutsche Bank, East London Business Alliance and Shadwell Connecting Communities. All three parties are working to broker the skills and talents of Deutsche Bank staff with the needs of grassroots community organisations in Shadwell. The aim is to support the regeneration of the area and to focus the activities of skilled and enthusiastic Deutsche Bank volunteers in this area and to achieve maximum impact.

## School Governors

ELBA members UBS Warburg led the way in sponsoring a BTec qualification for school governors. The scheme, the first in the country, has enabled people to obtain recognition for the skills and experience they have gained whilst being a school governor, with the added bonus of improving their own employment prospects.

## Education Action Zone

Newham was one of the first boroughs in the country to establish an Education Action Zone (EAZ) bringing together teachers, the local authority and the private sector to improve educational standards in the borough. Tate & Lyle seconded a manager to work in the EAZ two days a week for a year.

river-based  
**activities**  
for deprived children



*"Leaside is all about children - getting them off the streets, building their self-confidence, giving them a set of skills that they couldn't get anywhere else. I got involved with Leaside because I care about children and helping them create a better future. Leaside is a place where volunteers can really have an impact and make a difference!"*

*Michael Sonnenshine  
Credit First Suisse Boston*

### Leaside Trust

Leaside Trust provides activities on and around the River Lea, such as, canoeing, rowing, kayaking and mountain biking, for children and young people living on some of the most deprived estates in East London. Each year groups of young people, many of whom have not been out of their locality before, are taken on camping holidays and adventure trails. The Trust also provides river-based activities for schools and voluntary organisations working with disabled children.



ELBA was asked by the Local Authority to help establish the organisation as an independent Trust with charitable status. This was achieved with the help of volunteers from our private sector members who provided significant expertise and skills.

Volunteers from Brent Walker, Grand Metropolitan, Slaughter and May and Nabarro Nathanson, helped to establish the Trust by becoming Directors and forming a Management Board with volunteers from the local community. The Trust was also aided by the development of a strategic business plan and fundraising strategy.

CMS Cameron McKenna helped to secure a lease from Hackney Council enabling the first phase of capital development to go ahead. A volunteer from the firm continues to act as Honourable Solicitor to the Trust.

New volunteers from UBS Warburg, ING Barings and CMS Cameron McKenna have joined the Trust and have made huge contributions to the development and management of the organisation and to its fund raising programme. This support is underpinned by the appointment of a USB Warburg volunteer as Company Secretary to the Trust.

# a toy story



*"I always had a vision to do something positive for the community at large. My vision was realised when I was offered an opportunity to volunteer with The Atlee Foundation and to establish a register of its assets. It gave me great pleasure to apply my specific accountancy talents to a community programme. At the same time, I observed the social problems and hardship the community faced. This was more than offset by the pleasure of taking children with special needs for outings."*

*Mahendra Vadher, ACCA  
The Financial Services Authority*

*Mahendra is a Chartered Certified Accountant. He joined the FSA from H.M. Treasury and works in the Insurance Directorate. Mahendra is responsible for looking after a portfolio of 28 run-off companies*

## Christmas toy appeal

Last year ELBA celebrated the eleventh successful year of its Toy Appeal. Originally, guests at our Christmas Party were asked to bring a toy with them. These were passed on to local deprived children. Six years ago, we asked our membership to spread the word among their staff. The response was incredible. Now, thousands of toys are given annually as well as generous financial donations.

The groups we helped last Christmas include:

**Mildmay Hospital** in Hackney. The Mildmay has a unit dedicated to children affected by AIDS and HIV. Gifts were provided for those children who had to stay in hospital over the Christmas period and to those who were day-patients. We also donated some of the larger toys/play equipment for use in the nursery and garden.

**Family Welfare Association.** The Association supports disadvantaged families throughout East London with a whole range of services, including family support, mental health services, play groups and after school clubs. We provided over 400 gifts, which were distributed at the Association's various Christmas parties.

**Tower Hamlets Playgroups and Under 5's Association.** An umbrella group which looks after children from some of the poorest families in the Borough.

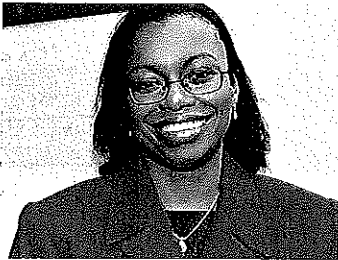
**St John's Community Centre.** Based in Newham, the Centre provides support for families in real need, both emotionally and financially. The gifts provided helped families who would not otherwise have been able to give their children anything on Christmas morning.

**Safehouse Centre.** The Centre provides support and care for people with special needs including severely disabled children and young people. Gifts were provided for a whole range of ages. We also donated some of the larger toys /play equipment for use in the centre.

# a toy story

continued

ELBA



*"Undertaking voluntary work has provided a welcome respite from my busy life and I feel very fortunate to share in the growth of the young people I meet."*

Alero Cave  
Allen & Overy,

*Alero has worked in the Corporate Department of city law firm Allen & Overy for over two years. Her work involves assisting with large and sometimes stressful corporate transactions.*

**Community Links.** Every year, Community Links organises a huge toy appeal to help underprivileged children from some of the poorest families in East London. The toys we gave helped to support their appeal. For many children, these toys were the only gifts they would receive.

The money kindly donated by our members enabled us to help:

**Poplar Play.** A group providing facilities for children between the ages of 6-10. Toys were provided so that every child who uses the centres received a present for Christmas.

**Children's Society.** Toys and clothing were provided to the Society which, provides support and care for children of Asylum seekers and homeless people.

**The Kabin.** Operating on one of the poorest housing estates in London, the Kabin provides help and support for families in need. The gifts purchased on their behalf were given to disadvantaged children from the whole area.

**Tower Hamlets Toy Library.** The Library provides good quality play provision, toys and resources for young children and their carers to enjoy together. We gave funds to help the Library replenish its stock.

**St John at Hackney Community Space Centre.** We were able to donate funds to help this group purchase gifts for their clients, most of whom are homeless.



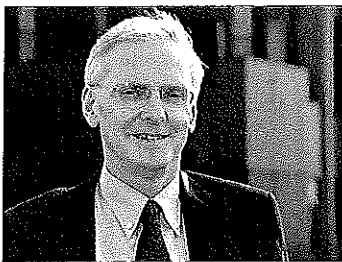
**Richard House.** London's first and only children's hospice, Richard House provides care and respite for terminally ill children and their families. We donated funds for the purchase of specialised play equipment for children being cared for at home.

In 2002 we aim to do even better!

“London’s quietest  
yet **best**  
millennium project”



### Mile End Park

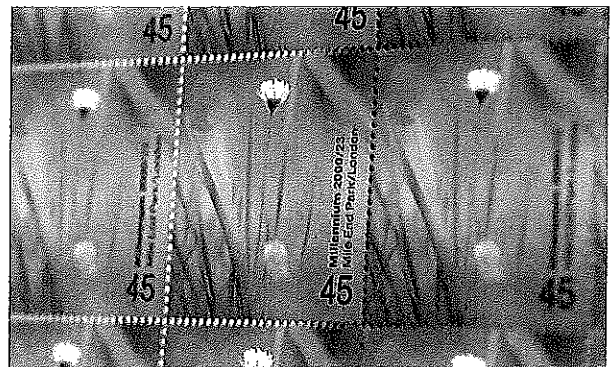


*“It gives me a real satisfaction to be part of the firm’s effort to make time and expertise available to help others and to be part of a constructive and progressive charity providing direct help where it is needed.”*

*Fraser Ashman  
Partnership Secretary, CMS Cameron McKenna and Chair of the Newham Renewal Programme.*

The Mile End Park Millennium Partnership is an exciting and innovative public, private and voluntary collaboration between ELBA, the London Borough of Tower Hamlets and the Environment Trust. It has transformed 90 acres of open land in one of the most deprived areas in East London into a radical park for the 21st century. It will provide world class recreational, sporting and cultural facilities in an area more accustomed to hardship and deprivation than excellence and economic rejuvenation. Simon Jenkins, a Millennium Commissioner and Evening Standard columnist, described the Park as “London’s quietest yet best Millennium project”.

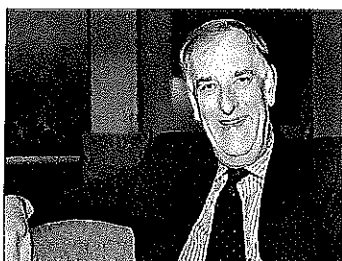
ELBA has been instrumental in securing finance to fund the park. This includes the original Millennium grant of £12.3m, £2.3m SRB funding, £750,000 from Bridge House Estate Trust and £2m from HSBC, an ELBA



member. Several other ELBA members have also made generous contributions towards funding the park and in particular, Spitalfields Market Community Trust provided a grant to employ an appeals manager.

Two ELBA members are on the Mile End Park Partnership Board helping with the strategic development of the park and an HSBC manager is on the Board of the Xtreme Sports Centre, a key project within the park. Trinity Mirror is providing legal advice in relation to the establishment of an independent trust to manage the park when it is completed. Supporting HSBC, who provided £2m to build the Children’s Centre, ELBA is currently developing a significant employee volunteer programme to build on the ongoing involvement and development of HSBC employee volunteers at the park.

“building self  
**respect**  
and understanding”



*“My relationship with Ickburgh School started when I became a mentor to its then Headmaster, Phil Goss. I proposed to my firm that the school became its preferred charity for the year 2000. We held several fundraising events including a karaoke quiz night and a sponsored bicycle ride from John O’Groats to Lands End amongst others. I am delighted that, in all, the firm contributed more than £25,000 to Ickburgh which will help the school purchase a badly needed minibus to benefit its pupils, all of whom suffer from disabilities. The Partners and staff of CMS Cameron McKenna continue to help Ickburgh by providing assistance with ICT equipment and maintenance works.”*

Dick Taylor  
Partner, CMS Cameron McKenna

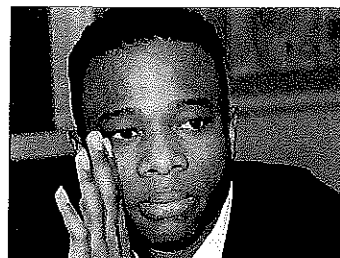
## Hackney Schools’ Mentoring Programme

The Hackney School’s Mentoring Programme links 14 and 15-year-old school pupils in Hackney with working adults. The programme has four main objectives: to increase their self-confidence; gain experience of the working world; improve their academic performance and; broaden their horizons and raise aspirations

Organisations which provide mentors find that their employees will test and develop their own skills in communication, influencing and motivating, and facilitation and coaching.

They also broaden their understanding of different lifestyles and cultures and gain satisfaction through making a positive difference to a young person’s life.

By providing the Hackney Schools Mentoring Programme with mentors, they will help develop a better skilled workforce in the local community. Mentors are asked to commit one academic year to the programme (September to July).



Mentoring sessions take place, ideally, once per fortnight, at the mentor’s place of work and last for between 1 and 1½ hours. The programme management team provides mentors with initial training, followed by regular support sessions, advice and feedback.

## Head Teacher Mentoring

ELBA has also provided Head Teacher mentoring by senior business managers for the majority of Secondary and Special School Heads in Hackney.

helping to  
**develop**<sup>a</sup>  
voluntary<sub>group</sub>



### Asian Women's Advisory Service



The Asian Women's Advisory Service aims to empower Asian women by offering a range of supporting services that will help them overcome difficulties, secure access to services and resources, and provide therapeutic relationships with a trained counsellor to gain confidence in parenting skills. The staff listen, inform, advise, advocate, support and educate within the context of enabling women to find their voice. All advice is provided in 5 Asian languages and around 4,000 queries are dealt with each year.

*"Working with the Asian Women's Advisory service, we have re-designed all areas of recording and monitoring - including the registration form, the monitoring form and accompanying notes, the evaluation form and the static database. All these systems are now in place on the group's computers and are in use daily."*

Oona Shockledge  
UBS Warburg,

*Oona has been working with the group to establish these systems and has focussed on the calculation of performance indicators, the examination of current sources of information and how to record the necessary statistics for the future.*

They have developed a drop-in centre and a mental health counselling project, and have received funding to establish a Community Training Project offering NVQ level 3 in advice and guidance. In addition, they have achieved funding for a counselling diploma and English language classes.

The group is constituted as a Company Limited by Guarantee and has Charitable status. It is managed by a Committee of 12 members.

The main need of the organisation was to develop adequate monitoring and recording systems which would not only track the work achieved, but help identify important information that could be used for funding applications. The systems had to record case histories that would make the day to day work easier and quicker.

This is a good example of how ELBA is able to support and help develop a voluntary group. In particular, the group was able to draw on volunteers to:

**develop** its own objectives and business plan;

**establish** milestones against which to measure performance; and

**review** its ITC needs and develop appropriate systems.



employee volunteers

# assisting

community organisations



*The scheme continuously sources a wide range of volunteering opportunities on the island meeting the varying needs of individual employees and companies and aligning them with the needs of the local voluntary and community groups. These include:*

**Traditional volunteering**  
**Business assignments**  
**Mentoring**  
**Challenges**

*As well as recruiting volunteers, the scheme is seeking to maximise other in-kind resources from companies to benefit community organisations such as locating venues for meetings and events, providing office furniture and stationery and supplying IT equipment.*

## E-VOLVE

E-VOLVE was set up to encourage companies based in Canary Wharf to get involved in employee volunteering on the Isle of Dogs. It aims to link employee volunteers from the corporate sector with local voluntary organisations in need of their skills, energy and expertise. Some of the key objectives of the scheme are to:

**work** with 14 targeted companies to develop and enhance the concept of employee volunteering and to outline the benefits to their workforce;

**engage** the local voluntary and community sector in the scheme through the promotion of employee volunteering and describing ways in which their organisation can benefit;

**ensure** that the volunteers fully understand their role and how they can be of maximum benefit to the organisations they work with through the provision of high quality training and support;

**deliver** individual on-going support to organisations on the Isle of Dogs, providing them with good practice advice on working with volunteers; and

**successfully** match trained volunteers with local organisations.

The project is funded by the Isle of Dogs Community Foundation with the LDA's SRB5 and ESF grant. We are working in partnership with Volunteer Action Tower Hamlets (VATH) to deliver this scheme. Together, we have an excellent track record of managing employee volunteer programmes in East London, providing a service for matching volunteers to local community groups seeking support.

# ELBA members



Accenture  
Allen & Overy  
Aon Limited  
Axa Real Estate Investment  
Managers Ltd  
Bank of England  
Bovince Ltd  
BT  
Canary Wharf Group plc  
Cityside Regeneration Ltd  
CMS Cameron McKenna  
Community Links  
Corporation of London  
Creative Intelligence  
Credit Suisse First Boston  
Deutsche Bank  
DLR Ltd  
Dresdner Kleinwort Wasserstein  
East London Chamber of  
Commerce & Industry  
East Thames Housing Group  
Engenica  
ExCel  
Financial Services Authority  
Ford Motor Company  
Hackney Chamber of Commerce  
Hackney Learning Partnership  
Hackney Training and  
Employment Network  
HBV Enterprise  
HSBC  
ING  
John Grooms Association

Kingsmead Homes (Hackney) Limited  
Laing Homes Ltd  
Linklaters and Alliance  
Local Learning & Skills Council  
London Borough of Hackney  
London Borough of Newham  
London Borough of Tower Hamlets  
London City Airport  
London Development Agency  
London Electricity Plc  
London First  
LPN  
Man Group plc  
Marsh Ltd  
Metropolitan Police  
Morgan Stanley  
Newham Asian Business Association  
Newham Education  
Business Partnership  
News International Plc  
North East London Health Authority  
Peabody Trust  
Prudential plc  
Queen Mary University of London  
Railtrack, East Anglia  
Reeve Hepburn  
RENAISI  
Schroder Investment Management Ltd  
Shaftesbury Housing Group  
Spitalfields Small Business Association  
Stephen Timms, MP  
Stratford Development Partnership  
Tate & Lyle Sugars

Tesco  
Thames Gateway London Partnership  
Thames Gateway Technology Centre  
Thames Water  
The Bishop of London  
The British Library  
The Environment Trust  
The Spitalfields Market  
Community Trust  
Tower Hamlets Education  
Business Partnership  
Tower Hamlets Housing Action Trust  
Trinity Mirror  
UBS Warburg  
Willis  
Workspace Group Plc

# East London Business Alliance

East London Business Alliance  
Abbey Mills Pumping Station  
Abbey Lane  
London E15 2RW

Telephone 0208 257 2257  
Facsimile 0208 257 2268  
Email [post@elba-1.org.uk](mailto:post@elba-1.org.uk)

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