

ELBA

# A Day in the life of...



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### MY ALARM GOES OFF...

My alarm goes off at 5:30am so that I have time to make lunches for the family and get to work. I like to wear formal or semi-formal clothing for work, unless it's a Friday when we get to dress down! I take the train to Limehouse where I get on the DLR. Overall, it takes about an 1 hour 15 minutes for me to get to work.

### I'M RESPONSIBLE FOR...

Managing Mandatory training reporting and analytics. I regularly liaise with Paris for this management. The systems are complex and for reporting to be successful, you need to be of an analytical mind and be able to ask questions where you spot something off. These reports are then used to provide further dashboards and key commentary to management.

I am also heavily involved in numerous other data-related projects within my team and am able to put my analytical skills to good use.

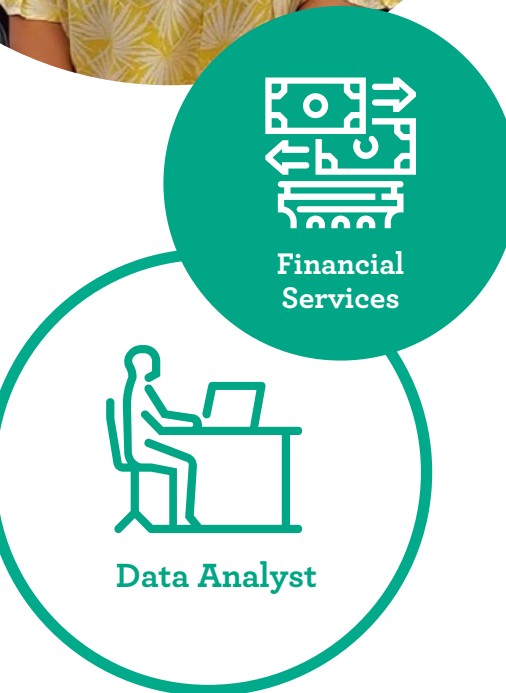
### I GOT MY JOB...

I went to University and did a bachelor's degree in Computer Administration, followed by a postgraduate degree in HR. I worked in India as an HR Officer 13 years ago, and then moved to the UK. Initially, I tried to get more contract jobs as I wanted to expand my experience and skill set. But from the beginning I was interested in data, analytics, HR Mand systems. I have now been in my current role for over three years. I answered a job advertisement and luckily got called for an interview.

### AT SCHOOL I STUDIED...

I completed both my GCSE and A levels in India. My GCSE subjects were Maths, English, Science, Social Science and PE. My A level subjects were Economics, Accountancy, Maths, English and Business Studies. I was always interested in numbers and loved Economics at that time so chose these subjects.

I studied maths throughout which I think was a major



contributor in the role I am doing today, as it is all about numbers and having an analytical mind!

### MY TYPICAL DAY...

I usually start around 8:30am with a cup of coffee. I begin by checking my emails and my calendar which helps me plan my day. I can then allocate my time to emails after factoring in the meetings of the day. Also, during this time I need to fit in the other data, reporting and analytics related work.

I usually take a couple of water and coffee breaks and an hour-long lunch break.

If the weather is good, I try to go out for a nice walk. Usual lunch is soup, sandwich or a salad, but sometimes we go out for a team lunch and try something more exciting.

### THE KEY SKILLS I USE IN MY JOB...

A lot of my work is related to my MI and Analytical skills. I work very extensively on excel (doing vlookups, pivots, data manipulation). I majorly work on preparing reports and dashboards, project plans, liaising between teams and managing mandatory training. All of these make use of my technical, communication, analytical, presentation skills and knowledge of the regulatory world.

These are the type of skills that the more you work on, the more you develop. I have around 15 years of work experience, which has helped me develop them further.

### THE BEST PART OF MY JOB IS...

I love my job because I absolutely love working on excel and manipu-

lating data. I do get a lot of opportunity to take up different projects within my wider team and have a very encouraging manager. The work culture at Societe Generale is great and a lot of emphasis is put on work-life balance and mental health, both of which are very important to me.

### THE WORST PART OF MY JOB IS...

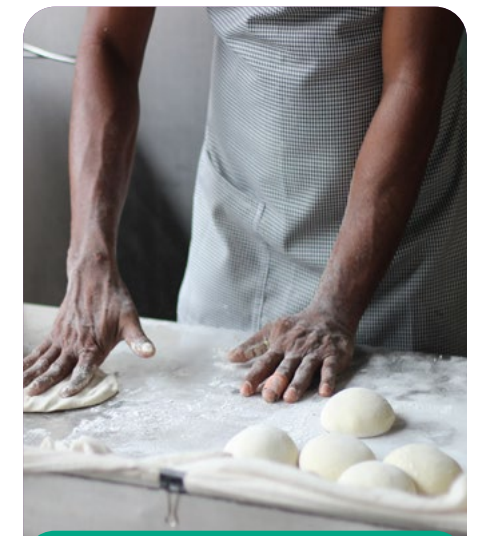
Since Societe Generale is a global company, I work with people in other countries. Sometimes it's hard to manage expectations with teams in other countries because of work styles and cultural differences. I have figured out the best way to manage this is to arrange a call and talk things out – it is harder over emails. If you talk to people, things appear in a different light, making them easier to manage.

### MY ROLE MODEL GROWING UP WAS...

My role model growing up has to be my mum. She always encouraged me to study well at an early age and start working towards my intended career. She instilled in me the focus that I needed to know what I wanted, and I am proud of my achievements now!

### AFTER WORK...

I get home by hopping back on the DLR and train. Dinner is usually an Indian curry (I'm Indian!) with accompaniments. Sometimes we have pasta, pizza, salads or soups. We do try to eat home cooked meals as much as possible. I like to unwind with a nice book or a show on Netflix. Usually on workdays, I go to sleep early, between 9:30-10pm, which gives me much needed rest after a hectic day.



### MY PLAN B...

If I hadn't followed a career in HR, I think I would have been a baker or a small cafe owner! In fact, there was a time when I took a career break to spend more time with my kids and became a baker for a while – it was a lot of fun!

