HIGHER EDUCATION STUDENTS' BACKGROUNDS & DESTINATIONS
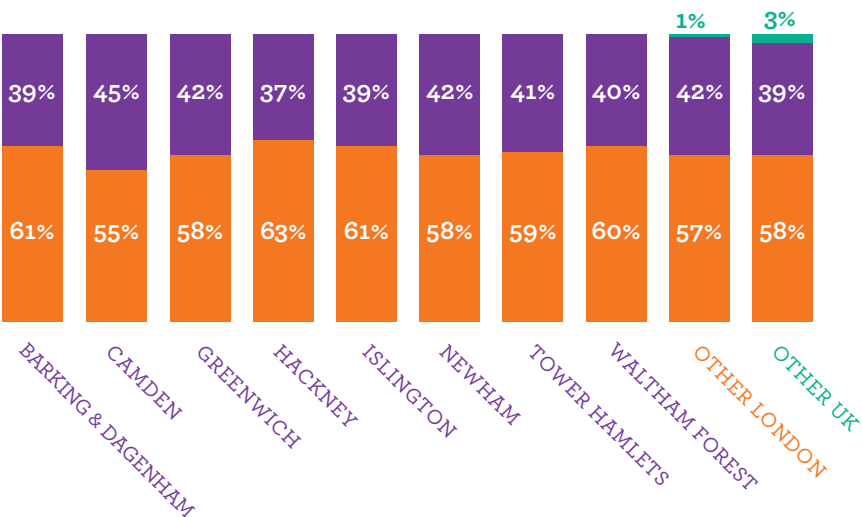
ELBA

This research briefing looks at the most recently published data for employment destinations of graduates for the eight boroughs in which ELBA operates – Tower Hamlets, Newham, Hackney, Barking and Dagenham, Greenwich, Waltham Forest, Islington and Camden. In 2015-16 there were 8,000 graduates from our eight boroughs, and there has been a steady rise in the numbers over the last five years. Women continue to outweigh men on numbers and are doing as well at getting professional level jobs. There are proportionately more graduates from BAME backgrounds than the resident population. When it comes to achieving higher level professional jobs following graduation, in our eight boroughs graduates from BAME

backgrounds lag behind white graduates – but the gap is narrow – just 3%. This is also the case for those from lower social-economic backgrounds, where the gap in achieving professional jobs after graduation is just 2%. Overall, we have promising levels of equality at local level. The proportion of graduates in our eight boroughs achieving professional jobs is up on the figure five years ago, but is down on the UK figure for all 2015-16 graduates. This continues to be a cause for concern as it points towards stalled social mobility, wasted potential and employers missing out on talent.

For more information, please contact info@elba-1.org.uk / 020 7068 6960
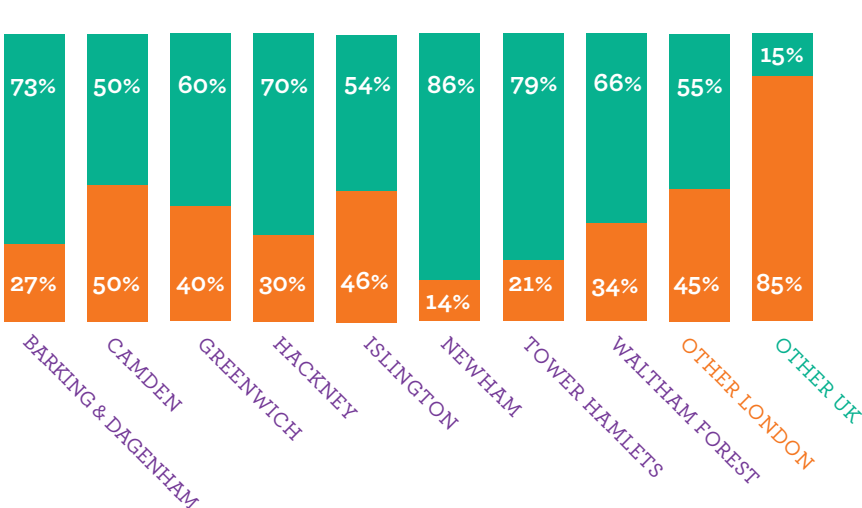
Gender of 2015-16 graduates

- ● **Male**
- ● **Female**
- ● **Other**

	BARKING & DAGENHAM	CAMDEN	GREENWICH	HACKNEY	ISLINGTON	NEWHAM	TOWER HAMLETS	WALTHAM FOREST	OTHER LONDON	OTHER UK
Other									1%	3%
Male	39%	45%	42%	37%	39%	42%	41%	40%	42%	39%
Female	61%	55%	58%	63%	61%	58%	59%	60%	57%	58%

Women overtook men in the 1990's and our eight boroughs show the same gender imbalance. In fact in all eight boroughs the proportion of women graduates is higher than the rest of London. In all the boroughs the background population is close to 50/50 split between the genders. Women are matching men in getting into professional jobs after graduation.

Women continue to outweigh men in number of graduates and are achieving good jobs at the same rate.
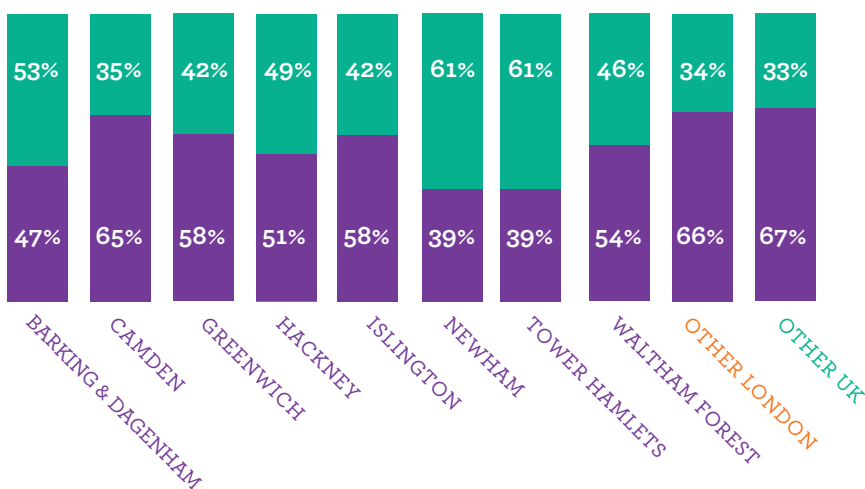
Ethnicity of 2015-16 graduates

- ● **BAME**
- ● **White**

	BARKING & DAGENHAM	CAMDEN	GREENWICH	HACKNEY	ISLINGTON	NEWHAM	TOWER HAMLETS	WALTHAM FOREST	OTHER LONDON	OTHER UK
BAME	73%	50%	60%	70%	54%	86%	79%	66%	55%	15%
White	27%	50%	40%	30%	46%	14%	21%	34%	45%	85%

The majority of 2015/16 graduates from the eight boroughs in this study are from a BAME background, reflecting the diversity of the population. However, in all of the eight boroughs the proportion of 2015/16 graduates who are BAME is significantly above the proportion of the total resident population which is BAME, as stated by the 2011 Census. Barking and Dagenham, Hackney and Tower Hamlets have the largest divergence between the graduates and the resident population.

RESEARCH INSIGHT: GRADUATES' BACKGROUNDS & DESTINATIONS

Socio-economic background by borough

● **Lower socio-economic background**
● **Higher socio-economic background**

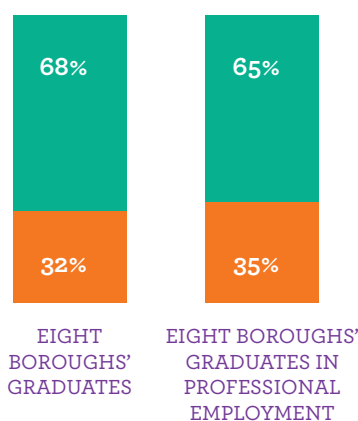| Borough	Lower	Higher
BARKING & DAGENHAM	53%	47%
CAMDEN	35%	65%
GREENWICH	42%	58%
HACKNEY	49%	51%
ISLINGTON	42%	58%
NEWHAM	61%	39%
TOWER HAMLETS	61%	39%
WALTHAM FOREST	46%	54%
OTHER LONDON	34%	66%
OTHER UK	33%	67%

The eight boroughs show a mixed picture in terms of the proportion of graduates who were from higher or lower economic backgrounds – as defined by parental occupation. A high proportion of graduates in Barking and Dagenham (53%), Hackney (49%), Newham (61%) and Tower Hamlets (61%) come from lower socio-economic backgrounds, compared to 34% in the rest of London and 33% in the UK.

"Over 65% of graduates coming from the lowest socio-economic backgrounds are BAME."
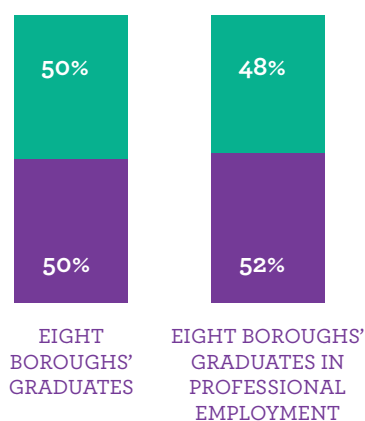
Destinations of graduates

Graduates in professional employment, by ethnicity

● **BAME**
● **White**

	BAME	White
EIGHT BOROUGHS' GRADUATES	68%	32%
EIGHT BOROUGHS' GRADUATES IN PROFESSIONAL EMPLOYMENT	65%	35%

Graduates in professional employment, by socio-economic background

● **Lower socio-economic background**
● **Higher socio-economic background**

	Lower	Higher
EIGHT BOROUGHS' GRADUATES	50%	50%
EIGHT BOROUGHS' GRADUATES IN PROFESSIONAL EMPLOYMENT	48%	52%

Graduates are asked to self-declare what level of occupation they are in six months after graduation. In our eight study boroughs, 65% of graduates are in professional occupations, up on the figure of 55% five years ago. 68% of all our graduates are from BAME backgrounds, and this closely matches the proportion in professional level jobs - 65%. This close match is also shown for those from lower socio-economic backgrounds. However, the overall figure for our eight boroughs is somewhat behind the national figure which shows 71% of all graduates in higher level occupations.

"65% of our graduates are in professional occupations, compared with the national figure of 71%."

Definitions

Borough: the student's domicile prior to the commencement of the course

East London: for the purpose of this report, ELBA defines 'East London' as Barking and Dagenham, Camden, Greenwich, Hackney, Islington, Newham, Tower Hamlets, and Waltham Forest.

White: White, White-Scottish, Irish Traveler, Gypsy or Traveler, plus Other white background.

BAME: Black, Asian, Asian Other (including Chinese) and Other (including mixed)

- Black includes Black or Black British - Caribbean, Black or Black British - African, and other Black background.

- Asian includes Asian or Asian British - Indian, Asian or Asian British - Pakistani, Asian or Asian British - Bangladeshi, Chinese, and other Asian background.

- Other (including mixed) includes mixed - White and Black Caribbean, mixed - White and Black African, mixed - White and Asian, other mixed background, Arab, plus other ethnic background.

Socio-economic background: represents the socio-economic background/occupation of students aged 21 and over at the start of their course, or for students under 21 the socio-economic background of their parent, step-parent or guardian who earns the most.

Higher socio-economic background includes classes 1-3: higher managerial and professional occupations (class 1); lower managerial and professional occupations (class 2; and intermediate occupations (class 3).

Lower socio-economic background includes classes 4-7: small employers and own account workers (class 4); lower supervisory and technical occupations (class 5); semi-routine occupations (class 6); and routine occupations (class 7).

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